

# GRACIOUS SPACE

All are welcome.

Hold space for differences ...  
embrace all points of view ...  
recognize there are different ways of thinking,  
perceiving, believing, valuing.

Listen deeply and actively for understanding ...  
Hear what is under the spoken word.

Speak from your mind, heart, intuition, imagination.

Have courage to say “I don’t know” ...  
to raise questions in a safe place.

Suspend judgment ...  
let go of any need to be right or have the right answer.

Slow down ...  
let there be pauses, reflection, silence, breath.